



**CENTER FOR
RESTORATIVE
YOUTH
JUSTICE**

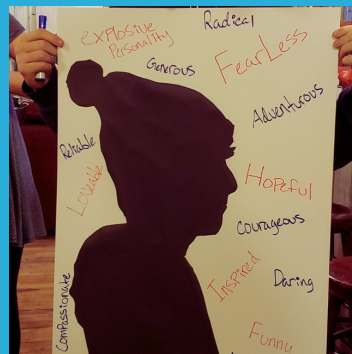
2020 ANNUAL REPORT



VISION | OUR FUTURE
A community that values and embraces all young people while addressing harm together.

MISSION | WHAT WE DO
CRYJ creates opportunities for reflection, connection, & empowerment for youth, victims, & families in the Flathead Valley.

VALUES | WHAT MATTERS
Resilience | Accountability | Integrity
Collaboration | Inclusion | Relationships



DEAR COMMUNITY,

Dear 2020,

We see you. The way you tried to distract us with giant obstacles, unimaginable losses and deep concerns. The way we were each faced with challenges and fears, some more familiar than others, but all profoundly unsettling. The way we had to muster deep reserves in our energy for weeks and months, and innovate, adjust and generate, even while feeling unsure what was around the next corner.

You showed us a new kind of resolve and a different kind of strength. A place that was both deeply personal and collectively understood. We learned about a different side of community in 2020 - one where we could support and rely on each other, whether we were physically in the same space or not. Distances actually closed and barriers came down because we still found ways to connect and belong to each other.

As teens, teachers, parents, staff and volunteers...we figured out how to stay nimble on our feet. Looking back on the CRYJ year, we see a full calendar of virtual conferences, circles and workshops, newly designed and constantly adapted. We see amazing generosity from donors, inspiration gained from partners and fulfilling time we took for organizational "self-care".

Today, we feel sustained by hope and humor and health, grateful for unexpected opportunity and stronger for all we've learned of ourselves and each other.

Catherine Gunderson

Executive Director

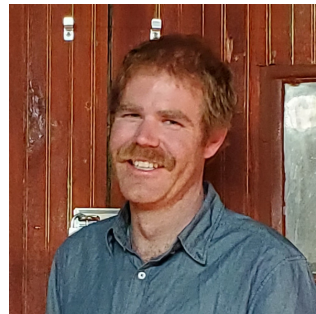
CRYJ TEAM



Catherine Gunderson
Executive Director



Andrea Bachman
Training and Outreach
Director



Ben Johnson
Operations Director



Ashley Tetu
Program and
Garden Manager



Erin Goudreau
Program Manager and
Community Outreach

WHAT IS CRYJ?

A MISTAKE IS MADE, HARM IS CAUSED



Flathead County Youth Court can refer a teen to CRYJ



A school administrator can refer a teen to CRYJ



A parent or other community member can refer a teen to CRYJ



RESTORATIVE JUSTICE

CRYJ's juvenile justice diversion program is rooted in **RESTORATIVE JUSTICE** philosophies and promotes meaningful accountability and healing between teens, families, victims & the community.

Accountability Meetings

Restorative Conferences

Community Impact Circles



TEEN EMPOWERMENT

CRYJ'S **EMPOWERMENT WORKSHOPS** provide teens with opportunities to learn new life skills through facilitated group reflections, activities & projects.



HEALTHY DECISION MAKING



LIFE SKILLS



STRESS MANAGEMENT



JOB SKILLS

IN 2020...

108
FLATHEAD
VALLEY
TEENS

106
EMPOWERMENT
WORKSHOPS

127
RESTORATIVE
CONFERENCES

94%
PROGRAM
COMPLETION
RATE

11%
RECIDIVISM
RATE

RECIDIVISM RATE - THAT'S THE PERCENTAGE OF TEENS THAT RE-OFFEND OR ARE FURTHER INVOLVED IN THE YOUTH COURT SYSTEM FOR ANOTHER OFFENSE AFTER COMPLETING CRYJ STATEWIDE, AND FOR ALL AGES, MONTANA'S THREE-YEAR RECIDIVISM RATE IS ABOUT 44%

“CRYJ... WHAT TEENS ARE SAYING

98% Had a positive impact on me

69% Improved my outlook on the future

95% Helped me feel like my voice mattered

93% Helped me understand how my actions impact others

62% Improved how I feel about myself



The CRYJ experience has helped me find the truly positive part of my life to this day, and for that I want to say thank you. I hope that one day I can reflect back on this ongoing experience and become stronger and have more hope. I believe that I will make a change this year to focus on the positive and strive for my future goals
RT, 17

”

COMMUNITY SUPPORT

FUNDERS & FOUNDATIONS

First Interstate Foundation
P.D. Jackson Foundation
Oro y Plata Foundation
Montana Board of Crime Control
Flathead County Commissioners
Youth Court Services
Whitefish Community Foundation
State of Montana

BOARD OF DIRECTORS

Valeri McGarvey - President
Rick Flink - Vice President
Marj Dezort - Treasurer
Sara Cole - Secretary
Dave Bailon
Tracy Brink
Cory Clarke

TRACY AND CORY
JOINED THE BOARD
IN 2020. WELCOME
TO THEM!

PARTNERS & BUSINESS IN-KIND

Care Fam Program
Flathead Health Department
Kalico Art Center
Kalispell Public Schools
Kalispell Police Department
The Heart Locker
Big Brothers Big Sisters
Montana Academy

Bonsai Brewing Project
Casey's of Whitefish
Center for Native Plants
Ceres Bakery- move to 2019
Montana Coffee Traders
Sweet Peaks Ice Cream
Swirl Cotton Candy
Wasabi Sushi Bar

VOLUNTEERS

So much gratitude to these folks. They brought snack for teens, they were community members participating in Community Impact Circles, they were mentors, guest speakers at workshop, got sweaty in the garden, helped CRYJ move offices, and so many more things!

THANKS
VOLUNTEERS!

COMMUNITY SUPPORT

DONORS

Anonymous (21)
AGL Foundation
Angora Ridge Foundation
ALM Home Services
Clayton Andrews
Brent Applegren
Jen Asebrook
Carly Baumgarten
Andrea Bachman
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Mona Charles
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Connie Cohen
Sara Cole
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Deidre and Tim Corson
CJ and Betsy Cummings
John and Lois Cummings
The Cuisine Machine
Last Chair Kitchen and Bar

MORE
THAN 175
DONORS!

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Mary Huston and A.J. Coulter
Ila B. Dousman Fund
Lauren Jarrold
Claudine Johnson

OUR DONORS PROVIDE
MORE THAN 1/3 OF OUR
ANNUAL ORGANIZATIONAL
COSTS! THANKS TO YOU
FOR YOUR CONTINUED
SUPPORT!

Erika Johnson
Rosemary and David Johnson
Sylvia Kerchner and Lloyd Jones
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Katherine Holley
Margaret Kearney
John and Cheryl King
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Malone Family
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Rhona and Jerry Meislik
Cody Meixner
Brian and Heidi Miller
Bill Montgomery
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Joel and Chantel Pemberton
Janine and Gary Presson
Ptarmigan Insurance Agency-Jeff
Currie
Quail Roost Foundation
Tom and Teresa Quinn
Dru Rafkin and Gary Yee
Doug and Nikki Reed
Michael Renaud
Deborah Rhodes

Every effort
has been made to
ensure the accuracy of
this list. Please contact
CRYJ to report errors
or omissions

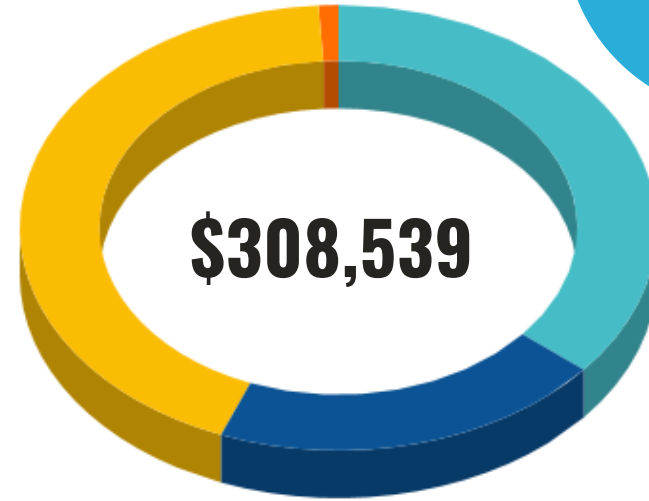
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Shepherd Waldenberger
Charles Webster and Debra Bond
Jennifer Wheeler
Steve and Ardy Whisler
Whitefish Mountain Resort-Dan Graves
William Hanna
Randall and Kristin Zuckerman

2020 FINANCIALS

INCOME

Program Fees - 1%

WE STRIVE TO PROVIDE LOW OR NO-COST PARTICIPATION TO LOCAL TEENS, AND NEVER LET FINANCIAL BARRIERS STAND IN A TEEN'S WAY OF PARTICIPATION



\$308,539

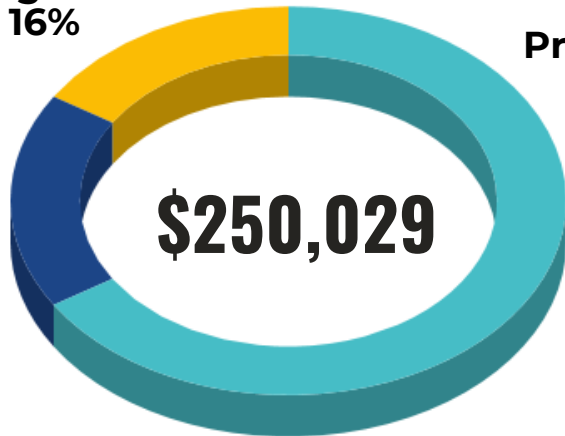
Government Grants
36%

Foundations
20%

Donations & Fundraising
43%

HIGHLIGHTS FROM 2020 INCLUDE OUR GREATEST SUCCESS IN THE WHITEFISH COMMUNITY FOUNDATION'S GREAT FISH CHALLENGE

Management
16%



Fundraising
18%

\$250,029

Programs
66%

THIS IS THE HEART OF CRYJ!! WE ARE PROUD THAT WE SPEND AS MUCH AS WE DO ON THE TEENS AND FAMILIES WE SERVE

EXPENSES



2020



Who am I? It's funny how I have spent my whole life with myself, and yet this question is hard to answer. I am a daughter, sister, student, friend. I am the person that my friends go to when they don't want to be alone in something.

JL, age 15



**EMPOWERING
YOUTH.
STRENGTHENING
COMMUNITY.**



**THANK YOU FOR
EMPOWERING YOUTH &
STRENGTHENING COMMUNITY!**